Welcome to our Annual Report highlighting the many activities at Child Care Resource over the past, very eventful fiscal year! We said *POW* to the pandemic and continued to support families in new and creative ways.

CCR is proud to report on recent successful collaborative programs: 1). **Burlington First Steps** – CCR provides advice and assistance with the implementation of the First Steps Scholarship Program, which in collaboration with Let’s Grow Kids and The City of Burlington places Burlington children in quality childcare; 2). **Early Childhood Business Collaborative** – in collaboration with Let’s Grow Kids, CCR developed a shared services program for Chittenden County child care centers. Members (currently 18 centers) may access vendor discounts, a pool of available substitute teachers, and professional development opportunities, peer support and much more. 3). **Early Childhood Consultation** – funding by the Hoehl Family Foundation enabled us to visit child care providers who request consultation on curriculum and child behavior management; and 4). **Substance Use Disorder Outreach** – in collaboration with Building Bright Futures and UVM Medical Center, CCR provides information about available child care and financial support to parents with a current or previous substance use disorder.

### FY21 Financials

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Federal and state grants</td>
<td>$791,696</td>
</tr>
<tr>
<td>Federal and State Grants paid to CCFP providers*</td>
<td>$154,828</td>
</tr>
<tr>
<td>Training and Referral fees</td>
<td>$17,472</td>
</tr>
<tr>
<td>Corporate, Foundation and individual donors</td>
<td>$21,810</td>
</tr>
<tr>
<td>Investment and Interest income</td>
<td>$93,158</td>
</tr>
<tr>
<td>Other programs</td>
<td>$52,685</td>
</tr>
<tr>
<td><strong>Total Revenue</strong></td>
<td><strong>$1,131,649</strong></td>
</tr>
<tr>
<td>Food Program (CCFP)</td>
<td>$201,535</td>
</tr>
<tr>
<td>Referral, subsidy and training program</td>
<td>$459,683</td>
</tr>
<tr>
<td>Community Outreach Program</td>
<td>$265,705</td>
</tr>
<tr>
<td>General and administration</td>
<td>$36,812</td>
</tr>
<tr>
<td>Fundraising</td>
<td>$10,480</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$974,215</strong></td>
</tr>
</tbody>
</table>

*the Food Program (CCFP) program ended in FY21

In our 37th year, CCR continues providing essential core programming in Chittenden County:

1). **Child Care Financial Assistance** – CCR’s two full time specialists process more than 1,000 applications, *every year* from parents and guardians seeking financial assistance to pay their child care tuition.

2). **Child Care Referral and Outreach** – CCR’s two part time specialists assist more than 650 families/ guardians with locating quality child care that met the needs of their child.

3). **Specialized Child Care** – part of Children’s Integrated Services – this program works with children who need specialized assistance to succeed in child care and transition successfully to kindergarten. In Chittenden County, Children’s Integrated Services is a collaboration with Lund, Howard Center, Milton Family Center and Northwest...
Counseling and Support Services designed to address a child’s need through one integrated service plan, rather than siloed plans from each organization.

Much has happened at Child Care Resource since our last Annual Report. Decreases in state funding required us to close and/or downsize programs; staff shrunk to its smallest in years prompting a move to a smaller more efficient office space; and the pandemic brought in a new way of connecting with clients remotely. Yet through it all we have thrived as an organization. We rely on and appreciate the support of the community. Thank you!

Support Received in Fiscal Year 2021

Businesses, Corporations, Individuals, Organizations & Towns

Archibald & Elizabeth Allen
Christopher & Sara Aulis
Mary Ellen Bean & Timothy Eberhardt
Genevieve Bronk
Kristen & Mark Cooper
Shilpa & Mandar Dewoolkar
John & Alida Dinklage
Sandra Dooley
Susan & James Fitzpatrick
Toshiharu & Hideko Futukawa,
Amy Golodetz & Gregory Leech
Matt Grady
Jerry Greenfield & Elizabeth Skarie
Rick Hubbard & Sally Howe
Derek Leicht
Liselotte Leicht
Justin Lewis
Crea & Phil Lintilhac
David & Beth London
Jane Lowell & Derek Poirier
Jean Kennedy
Kathryn Newton
Elizabeth & Paul O'Grady

Nancy Orvis
Margaret Pond
Susan Pringle
Douglas Racine
Marilyn Richardson
Lisa Schamberg & Pat Robins
Donald & Hope Schultz
Mary Anne & Glenn Sjoblom
Maida Townsend
Elizabeth Van Buren
The Morris & Bessie Altman Foundation
Town Fair Tire Foundation
IBM Employee Charitable Contribution
National Life Group
Shaw’s Give Back Bag program
United Way of Northwestern VT
Town of Charlotte
Town of Jericho
Town of Underhill
Town of Williston

Contributions made in:
Honor of Kristen & Mark Cooper
Honor of Donna Leicht

Program Funders
Child Development Division of the Vermont Department of Children & Families
State of Vermont-Agency of Education
University of Vermont Medical Center
Building Bright Futures
Vermont State Employees Union
Let’s Grow Kids
City of Burlington
Hoehl Family Foundation

Board of Directors
David Baumes
Kristen Cooper
John Dinklage
Shilpa Dewoolkar
Donna Leicht
Alison Maynard

Staff
Sue Corron
Aricha Drury
Anna Graham (retired in FY21)
Sharon Halnon
Amy Ide
Wendy Lachapelle
Dawn Machia
Nicole Oliver
Rachel Perras
Jane Van Buren
Chelsea Wells