Child Care Resource Services
Stabilize Families in Crisis:
187 families served in FY14

Families in crisis have needed our help this year as they do every year. Here’s a typical story:

The family was living in a homeless shelter. When the parents were at work and school, their three children were cared for by another family member. Then this caregiver became ill and was no longer able to provide care. Now, the children were at the shelter all day and one of the parents had to either miss work or miss school. They really needed child care to make progress toward stability.

The shelter staff contacted our staff and we worked together to gather the information and documents needed to prove the family’s eligibility for child care financial assistance. Our Child Care Referral staff helped them find child care.

The shelter staff helped them visit and start in child care. With these supports in place, the parents were able to go to work and school and search for housing while their children were safe and nurtured in child care each day.

It took a year for this family to find housing. With our help, they had maintained their employment and school participation. As a result, they qualified for on-going child care financial assistance and their children continued to be safe and happy in the programs they were attending. As a family, they were now ready to move forward with a more stable life.

“Words cannot express how much you have helped our family! This is our Christmas picture from 2013. We will be even happier in our 2014 photo because of Child Care Resource!”

~The Manning Family

Most of the families CCR serves struggle with poverty. In addition:

• Some of the children have experienced abuse, neglect, hunger and/or homelessness.
• Some of the parents are refugees and English language learners.
• Some of the children have developmental, physical, emotional, or behavioral challenges.
8 refugees have opened family child care businesses

CCR toy van delivers to new American child care provider.

Bhutanese refugees in training to open family child care businesses.

Photos this page- Ellen Derolette & Sophia Senning

CCR BY THE NUMBERS FY14

- Number of child care searches: 1,031
- Families needing to find child care: 747
- Children of those families: 926
- Percent of families who would consider using our service again: 98%
- Families eligible for child care financial assistance each month: 1,305
- Children of those families: 2,067
- Child care workforce in-service training participants: 967
- Total number of in-service training hours completed across participants: 9,781
- Percent of participants who said they gained new knowledge: 95%
- Children eating CCR sponsored meals in child care programs each day: 882
- Number of meals eaten over the year: 422,548
- Center staff reporting that serving meals has increased the quality and quantity of food available to children in their care: 98%
Our President’s Message

Ezra, my first child, started kindergarten this fall after five years attending Donna’s Labor of Love - a wonderful family child care program in Burlington. When he was three, Donna’s program, in partnership with Child Care Resource, became qualified to offer publically funded pre-kindergarten education. I was so happy that Ezra could stay with Donna and have such a great opportunity to learn and grow. I am pleased to share that Ezra started kindergarten eager to learn and ready to participate. I am very grateful for Donna and Child Care Resource.

As a Child Care Resource Board member, I am proud of CCR’s stories and accomplishments as reflected in this annual report. Here are some additional highlights that I find particularly significant:

- CCR has expanded family child care training for New Americans and is working with Somali Bantu and Bhutanese participants.

- Two large child care centers with high percentage of low-income children have started serving meals to children in care with support from CCR’s Child and Adult Care Food Program staff.

- CCR built on the success of Growing Kids South Burlington by entering into partnership with the Chittenden South School District to develop Growing Kids Essex Junction. Both projects create communities in which families with young children have the support they need so that children enter kindergarten eager to learn and ready to participate.

With creativity and innovation, Child Care Resource makes early care and education work in our diverse and ever changing community.

~ Alison Maynard, Board Co-President

Operating Budget Financial Statement  FY 2013-2014

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<th>REVENUE</th>
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<tr>
<td>Federal &amp; State</td>
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<td>CCFP Provider Reimbursement</td>
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<tr>
<td>Training &amp; Referral Fees</td>
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<td>Corporate, Foundations, &amp; Fundraising</td>
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<td>Other</td>
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<th>EXPENSES</th>
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<td>Child Nutrition Program</td>
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<tr>
<td>Referral &amp; Subsidy</td>
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<td>Training, Resources, &amp; Child Care Development</td>
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<td><strong>TOTAL EXPENSES</strong></td>
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<td><strong>NET INCOME</strong></td>
<td><strong>$ 1,436</strong></td>
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What is success here at Child Care Resource?
Here’s what our staff say:

“Finding a great child care match for a family when they need child care at 5:30 a.m., as soon as possible.”

“Helping a client get all their ducks in a row so that they can become eligible for child care financial assistance, go to school or work, and get on with their life.”

“Helping a client achieve their goals and developing new ones to achieve after that.”

“Watching a child care provider’s practice change in the language and/or approach as a result of our consultative support or group professional development.”
“Helping programs feed children.”

“Hearing about all the ways children used the hollow blocks that their provider borrowed from our Toy Van—to build houses, doll beds, zoos, stages, computers…”

“Helping New Americans open and fill their child care programs.”

“Being the live, caring voice on the other end of the phone, calming a stressed client, and helping them get what they need.”

“Successfully advocating for change that makes child care work.”

Photos this page–Elizabeth Meyer
A sincere thank you to our generous donors!

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- Vermont Birth to Three
- Vermont Child Development Division
- Vermont Humanities Council
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- Beth Wilkins
- YMCA

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- New England Federal Credit Union
- Office of Refugee Resettlement
- South Burlington School District
- State of Vermont- Agency of Education
- United Way of Chittenden County
- United Way of Franklin/Grand Isle
- United Way of Rutland
- Vermont Humanities Council
- Vermont Birth to Three
- Vermont Community Foundation
- Vermont State Employees Association

Contributions made In Honor of, or In Memory of

- In honor of Elizabeth
- In honor of Child Care Resource Staff
- In memory of Sally Fox an advocate for children and families
- In memory of Franas & Santa Quevedo
- In honor of Michele Campbell
- In memory of Mark Ward
- In honor of Donna’s Day Care
- In honor of Donna Leicht
- In honor of Ezra & Aria
- In honor of Alison Maynard
- In honor of Saint Michael’s Early Learning Childcare Center

I can say thank you a million times but it will never be enough to express my family’s depth of gratitude for you and CCR. Even though our gains are small and have taken years to achieve, we have been able to slowly make our way forward thanks in large part to your dedication, determination, compassion, and caring.

~CCR Family Support Client